

Economic Overview

Southwest TN Economic Partnership Counties

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Demographic Profile

The population in the Southwest TN Economic Partnership Counties was 251,723 per American Community Survey data for 2018-2022.

The region has a civilian labor force of 112,724 with a participation rate of 55.2%. Of individuals 25 to 64 in the Southwest TN Economic Partnership Counties, 19.1% have a bachelor's degree or higher which compares with 36.5% in the nation.

The median household income in the Southwest TN Economic Partnership Counties is \$53,346 and the median house value is \$160,427.

Summary¹

	Southwest TN	Percent		Southwest TN	Value	
	Economic Partnership			Economic Partnership		
	Counties	Tennessee	USA	Counties	Tennessee	USA
Demographics						
Population (ACS)	_	_	_	251,723	6,986,082	332,387,540
Male	49.1%	49.1%	49.5%	123,558	3,428,050	164,545,087
Female	50.9%	50.9%	50.5%	128,165	3,558,032	167,842,453
Median Age ²	_	_	_	40.6	38.9	38.7
Under 18 Years	21.7%	22.3%	22.2%	54,607	1,558,006	73,645,238
18 to 24 Years	9.0%	8.9%	9.1%	22,727	622,543	30,307,641
25 to 34 Years	12.4%	13.8%	13.7%	31,282	963,444	45,497,632
35 to 44 Years	11.8%	12.7%	13.1%	29,675	888,919	43,492,887
45 to 54 Years	12.1%	12.5%	12.3%	30,402	873,901	40,847,713
55 to 64 Years	13.8%	13.0%	12.8%	34,727	906,529	42,626,382
65 to 74 Years	11.4%	10.2%	10.0%	28,774	713,499	33,293,127
75 Years and Over	7.8%	6.6%	6.8%	19,529	459,241	22,676,920
Race: White	69.0%	73.5%	63.4%	173,710	5,133,249	210,875,446
Race: Black or African American	24.5%	15.9%	12.4%	61,631	1,108,897	41,070,890
Race: American Indian and Alaska Native	0.2%	0.2%	0.9%	447	17,288	2,924,996
Race: Asian	0.6%	1.8%	5.8%	1,437	129,226	19,352,659
Race: Native Hawaiian and Other Pacific Islander	0.0%	0.1%	0.2%	92	5,037	629,292
Race: Some Other Race	1.8%	2.5%	6.6%	4,419	174,679	21,940,536
Race: Two or More Races	4.0%	6.0%	10.7%	9,987	417,706	35,593,721
Hispanic or Latino (of any race)	3.7%	7.1%	19.0%	9,198	496,457	63,131,589
Population Growth						
Population (Pop Estimates) ⁴	_	_	_	254,519	7,227,750	340,110,988
Population Annual Average Growth ⁴	0.1%	1.0%	0.7%	334	68,313	2,172,466
People per Square Mile ⁴	_	_	_	63.0	175.3	96.3
Economic						
Labor Force Participation Rate and Size (civilian population 16 years and over)	55.2%	62.0%	63.3%	112,724	3,465,315	168,567,852
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	74.7%	81.2%	83.0%	68,113	2,201,433	107,055,165
Work from Home	7.6%	11.4%	13.5%	7,840	370,383	21,267,373
Armed Forces Labor Force	0.1%	0.4%	0.5%	135	19,903	1,287,774
Veterans, Age 18-64	4.0%	5.0%	4.2%	6,010	213,335	8,410,268
Veterans Labor Force Participation Rate and Size, Age 18-64	63.7%	74.7%	77.0%	3,831	159,436	6,478,181
Median Household Income ²	_	_	_	\$53,346	\$67,097	\$78,538
Per Capita Income	_	_	_	\$28,640	\$37,866	\$43,289

Summary¹

		Percent		Value					
	Southwest TN Economic Partnership			Southwest TN Economic Partnership					
	Counties	Tennessee	USA	Counties	Tennessee	USA			
Mean Commute Time (minutes)	_	_	_	24.3	25.7	26.6			
Commute via Public Transportation	0.5%	0.5%	3.5%	463	15,035	5,528,841			
Educational Attainment, Age 25-64									
No High School Diploma	11.3%	9.4%	10.0%	14,205	342,355	17,176,172			
High School Graduate	40.5%	30.2%	25.0%	51,049	1,098,362	43,057,491			
Some College, No Degree	21.5%	20.0%	19.3%	27,143	725,470	33,315,654			
Associate's Degree	7.6%	8.3%	9.2%	9,641	302,774	15,894,085			
Bachelor's Degree	12.5%	20.5%	22.8%	15,797	745,568	39,256,774			
Postgraduate Degree	6.5%	11.5%	13.8%	8,251	418,264	23,764,438			
Housing									
Total Housing Units	_	_	_	117,031	3,095,472	142,332,876			
Median House Value (of owner-occupied units) ^{2,5}	_	_	_	\$160,427	\$256,800	\$303,400			
Homeowner Vacancy	1.3%	1.0%	1.0%	899	18,415	850,724			
Rental Vacancy	5.0%	6.1%	5.5%	1,635	60,642	2,605,688			
Renter-Occupied Housing Units (% of Occupied Units)	31.3%	33.0%	35.0%	30,671	912,950	44,590,828			
Owner-Occupied Housing Units (% of Occupied Units)	68.7%	67.0%	65.0%	67,417	1,855,793	82,892,037			
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	6.7%	5.2%	8.3%	6,613	144,409	10,602,826			
Social									
Poverty Level (of all people)	18.5%	13.8%	12.4%	44,602	940,092	40,390,045			
Households Receiving Food Stamps/SNAP	17.0%	11.2%	11.8%	16,690	310,084	15,004,950			
Enrolled in Grade 12 (% of total population)	1.2%	1.3%	1.3%	2,895	89,263	4,405,676			
Disconnected Youth ³	2.5%	2.1%	2.4%	344	7,328	420,352			
Children in Single Parent Families (% of all children)	41.1%	35.5%	34.0%	20,392	513,140	23,701,745			
Uninsured	10.5%	10.1%	8.6%	25,683	696,019	28,000,876			
With a Disability, Age 18-64	15.7%	12.7%	10.7%	22,533	532,882	21,269,700			
With a Disability, Age 18-64, Labor Force Participation Rate and Size	33.4%	42.8%	47.0%	7,529	228,304	10,001,264			
Foreign Born	2.2%	5.9%	13.9%	5,504	411,840	46,108,901			
Speak English Less Than Very Well (population 5 yrs and over)	1.4%	3.6%	8.4%	3,309	234,172	26,299,012			

Source: JobsEQ®

^{1.} American Community Survey 2019-2023, unless noted otherwise

^{2.} Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.

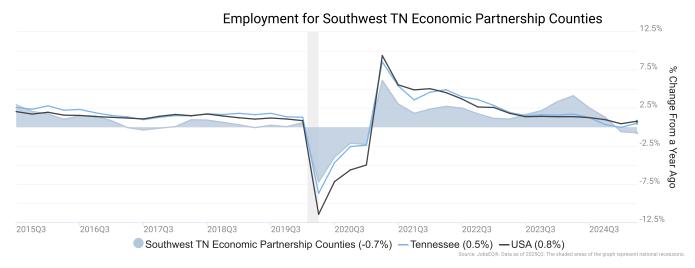
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.

 $^{{\}it 4. Census Population Estimate for 2024, annual average growth rate since 2014.}\\$

^{5.} The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Employment Trends

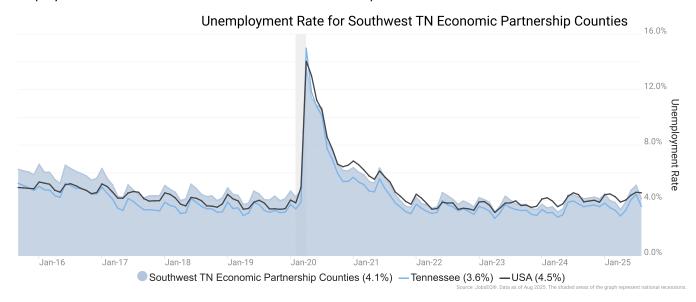
As of 2025Q2, total employment for the Southwest TN Economic Partnership Counties was 114,997 (based on a four-quarter moving average). Over the year ending 2025Q2, employment declined 0.7% in the region.



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Unemployment Rate

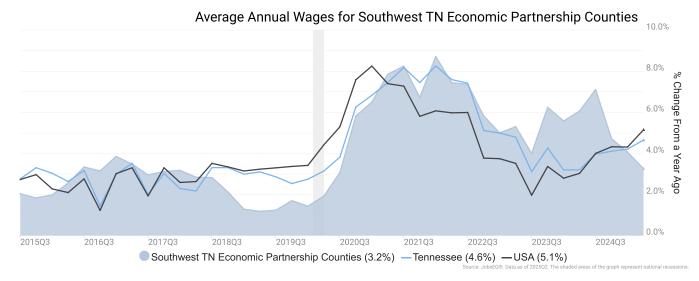
The unemployment rate for the Southwest TN Economic Partnership Counties was 4.1% as of August 2025. The regional unemployment rate was lower than the national rate of 4.5%. One year earlier, in August 2024, the unemployment rate in the Southwest TN Economic Partnership Counties was 4.3%.



Unemployment rate data are from the Local Area Unemployment Statistics, provided by the Bureau of Labor Statistics and updated through August 2025.

Wage Trends

The average worker in the Southwest TN Economic Partnership Counties earned annual wages of \$54,806 as of 2025Q2. Average annual wages per worker increased 3.2% in the region over the preceding four quarters. For comparison purposes, annual average wages were \$75,686 in the nation as of 2025Q2.



Annual average wages per worker data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Cost of Living Index

The Cost of Living Index estimates the relative price levels for consumer goods and services. When applied to wages and salaries, the result is a measure of relative purchasing power. The cost of living is 12.5% lower in Southwest TN Economic Partnership Counties than the U.S. average.

Cost of Living Information

	Cost of Living Index						
	Annual Average Salary	(Base US)	US Purchasing Power				
Southwest TN Economic Partnership Counties	\$54,806	87.5	\$62,618				
Tennessee	\$67,125	90.6	\$74,108				
USA	\$75,686	100.0	\$75,686				

Source: JobsEQ®
Data as of 2025Q2

Cost of Living per $\underline{\text{COLI}}$, data as of 2025Q2, imputed by Chmura where necessary.

Industry Snapshot

The largest sector in the Southwest TN Economic Partnership Counties is Manufacturing, employing 20,637 workers. The next-largest sectors in the region are Health Care and Social Assistance (20,546 workers) and Retail Trade (12,563). High location quotients (LQs) indicate sectors in which a region has high concentrations of employment compared to the national average. The sectors with the largest LQs in the region are Manufacturing (LQ = 2.31), Agriculture, Forestry, Fishing and Hunting (1.61), and Utilities (1.38).

Total Workers for Southwest TN Economic Partnership Counties by Industry



Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2.

Sectors in the Southwest TN Economic Partnership Counties with the highest average wages per worker are Management of Companies and Enterprises (\$94,390), Utilities (\$93,776), and Wholesale Trade (\$76,108). Regional sectors with the best job growth (or most moderate job losses) over the last 5 years are Manufacturing (+2,315 jobs), Construction (+2,039), and Transportation and Warehousing (+1,206).

Over the next 1 year, employment in the Southwest TN Economic Partnership Counties is projected to expand by 225 jobs. The fastest growing sector in the region is expected to be Arts, Entertainment, and Recreation with a +0.7% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Health Care and Social Assistance (+127 jobs), Construction (+41), and Accommodation and Food Services (+33).

Southwest TN Economic Partnership Counties, 2025Q21

			Current		5-Year History		1-Year Forecast				
			Avg Ann		Empl		Total			Empl	Ann %
NAICS	Industry	Empl	Wages	LQ	Change	Ann %	Demand	Exits	Transfers	Growth	Growth
31	Manufacturing	20,637	\$72,650	2.31	2,315	2.4%	2,020	818	1,241	-39	-0.2%
62	Health Care and Social Assistance	20,546	\$59,315	1.17	-25	0.0%	2,104	952	1,025	127	0.6%
44	Retail Trade	12,563	\$37,022	1.13	680	1.1%	1,676	769	918	-11	-0.1%
72	Accommodation and Food Services	8,967	\$21,822	0.90	697	1.6%	1,583	689	861	33	0.4%
61	Educational Services	8,289	\$46,641	0.89	288	0.7%	775	377	402	-4	0.0%
23	Construction	7,750	\$75,569	1.13	2,039	6.3%	681	257	383	41	0.5%
56	Administrative and Support and Waste Management and Remediation Services	6,171	\$39,121	0.89	-498	-1.5%	694	298	392	4	0.1%
92	Public Administration	6,035	\$54,208	1.11	279	1.0%	554	233	313	8	0.1%
48	Transportation and Warehousing	4,730	\$59,516	0.81	1,206	6.1%	513	223	278	12	0.3%
81	Other Services (except Public Administration)	4,684	\$35,013	0.96	291	1.3%	538	231	293	14	0.3%
42	Wholesale Trade	3,612	\$76,108	0.85	37	0.2%	364	144	209	11	0.3%
52	Finance and Insurance	2,562	\$72,453	0.57	140	1.1%	215	87	120	8	0.3%
54	Professional, Scientific, and Technical Services	2,298	\$64,249	0.28	288	2.7%	193	73	108	11	0.5%
11	Agriculture, Forestry, Fishing and Hunting	2,218	\$27,803	1.61	-265	-2.2%	260	136	128	-4	-0.2%
53	Real Estate and Rental and Leasing	1,170	\$53,710	0.58	-21	-0.3%	115	53	58	3	0.3%
71	Arts, Entertainment, and Recreation	850	\$20,300	0.35	175	4.7%	127	52	70	6	0.7%
22	Utilities	829	\$93,776	1.38	47	1.2%	74	28	44	2	0.2%
51	Information	745	\$56,103	0.34	2	0.0%	60	24	38	-3	-0.3%
55	Management of Companies and Enterprises	229	\$94,390	0.13	-121	-8.1%	20	8	11	1	0.5%
21	Mining, Quarrying, and Oil and Gas Extraction	89	\$64,773	0.22	14	3.5%	9	3	5	1	0.7%
99	Unclassified	25	\$32,954	0.14	25	n/a	3	1	2	0	0.2%
	Total - All Industries	114,997	\$54,806	1.00	7,591	1.4%	12,479	5,410	6,843	225	0.2%

Source: JobsEQ® Data as of 2025Q2

Note: Figures may not sum due to rounding.

Exits and transfers are approximate e settimates based upon occupation separation rates.

Employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and imputed where necessary. Data are updated through 2025Q1 with preliminary estimates updated to 2025Q2. Forecast employment growth uses national projections adapted for regional growth patterns.

^{1.} All data based upon a four-quarter moving average

Occupation Snapshot

The largest major occupation group in the Southwest TN Economic Partnership Counties is Office and Administrative Support Occupations, employing 13,038 workers. The next-largest occupation groups in the region are Production Occupations (12,999 workers) and Transportation and Material Moving Occupations (11,028). High location quotients (LQs) indicate occupation groups in which a region has high concentrations of employment compared to the national average. The major groups with the largest LQs in the region are Production Occupations (LQ = 2.12), Installation, Maintenance, and Repair Occupations (1.18), and Community and Social Service Occupations (1.18).

Occupation groups in the Southwest TN Economic Partnership Counties with the highest average wages per worker are Legal Occupations (\$110,800), Management Occupations (\$109,500), and Architecture and Engineering Occupations (\$91,800). The unemployment rate in the region varied among the major groups from 1.2% among Legal Occupations to 7.1% among Farming, Fishing, and Forestry Occupations.

Over the next 1 year, the fastest growing occupation group in the Southwest TN Economic Partnership Counties is expected to be Healthcare Support Occupations with a +1.0% year-over-year rate of growth. The strongest forecast by number of jobs over this period is expected for Healthcare Support Occupations (+62 jobs) and Healthcare Practitioners and Technical Occupations (+47). Over the same period, the highest separation demand (occupation demand due to retirements and workers moving from one occupation to another) is expected in Food Preparation and Serving Related Occupations (1,656 jobs) and Production Occupations (1,386).

Southwest TN Economic Partnership Counties, 2025Q21

			Current					5-Year History				1-Year Forecast		
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-0000	Office and Administrative Support	13,038	\$45,400	1.00	429	3.2%	174	121	0.2%	1,315	649	724	-57	-0.4%
51-0000	Production	12,999	\$47,700	2.12	685	5.0%	210	783	1.3%	1,345	532	854	-40	-0.3%
53-0000	Transportation and Material Moving	11,028	\$43,700	1.12	801	6.1%	460	1,409	2.8%	1,398	579	781	38	0.3%
41-0000	Sales and Related	8,973	\$43,900	0.90	493	5.2%	622	99	0.2%	1,158	552	633	-26	-0.3%
35-0000	Food Preparation and Serving Related	8,848	\$30,200	0.93	635	6.5%	466	545	1.3%	1,684	742	914	28	0.3%
11-0000	Management	8,489	\$109,500	0.94	134	1.7%	276	1,047	2.7%	713	278	398	37	0.4%
29-0000	Healthcare Practitioners and Technical	8,116	\$91,100	1.17	100	1.4%	970	47	0.1%	498	240	212	47	0.6%
31-0000	Healthcare Support	5,993	\$35,700	1.08	220	3.8%	184	141	0.5%	876	391	423	62	1.0%
47-0000	Construction and Extraction	5,620	\$53,600	1.08	343	5.2%	60	1,092	4.4%	485	181	271	33	0.6%
25-0000	Educational Instruction and Library	5,426	\$51,400	0.87	124	2.5%	110	205	0.8%	469	232	234	2	0.0%
49-0000	Installation, Maintenance, and Repair	5,224	\$57,600	1.18	176	3.0%	246	462	1.9%	483	201	258	24	0.5%
13-0000	Business and Financial Operations	4,724	\$74,500	0.63	110	2.6%	124	761	3.6%	393	141	232	20	0.4%
37-0000	Building and Grounds Cleaning and Maintenance	3,277	\$35,900	0.87	195	5.2%	78	145	0.9%	448	206	235	7	0.2%
21-0000	Community and Social Service	2,566	\$52,900	1.18	59	2.8%	140	-11	-0.1%	248	108	126	15	0.6%
33-0000	Protective Service	2,324	\$50,500	0.92	79	3.4%	41	148	1.3%	232	93	138	1	0.0%
39-0000	Personal Care and Service	2,295	\$33,100	0.77	110	4.7%	54	162	1.5%	381	155	217	9	0.4%
17-0000	Architecture and Engineering	1,553	\$91,800	0.86	24	2.0%	100	143	2.0%	107	40	61	6	0.4%

Southwest TN Economic Partnership Counties, 2025Q21

			Current					5-Year History				1-Year Forecast		
soc	Occupation	Empl	Mean Ann Wages ²	LQ	Unempl	Unempl Rate	Online Job Ads ³	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
15-0000	Computer and Mathematical	1,500	\$84,800	0.41	38	2.9%	31	144	2.0%	87	33	49	5	0.4%
27-0000	Arts, Design, Entertainment, Sports, and Media	1,206	\$52,900	0.60	27	3.5%	47	90	1.6%	117	51	64	2	0.1%
19-0000	Life, Physical, and Social Science	633	\$81,400	0.60	10	2.2%	37	62	2.1%	56	13	40	3	0.6%
45-0000	Farming, Fishing, and Forestry	625	\$42,100	0.95	52	7.1%	3	-20	-0.6%	88	41	48	-1	-0.2%
23-0000	Legal	540	\$110,800	0.56	6	1.2%	5	17	0.6%	33	12	19	2	0.3%
	Total - All Occupations	114,997	\$55,500	1.00	4,850	4.1%	4,440	7,591	1.4%	12,624	5,470	6,930	225	0.2%

Source: JobsEQ®

Data as of 2025Q2 unless noted otherwise

Note: Figures may not sum due to rounding.

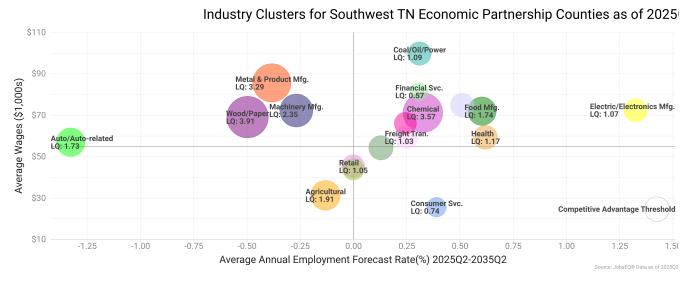
- 1. Data based on a four-quarter moving average unless noted otherwise.
- 2. Wage data represent the average for all Covered Employment

Occupation employment data are estimated via industry employment data and the estimated industry/occupation mix. Industry employment data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics and currently updated through 2025Q1, imputed where necessary with preliminary estimates updated to 2025Q2. Wages by occupation are as of 2025 provided by the BLS and imputed where necessary. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

^{3.} Data represent found online ads active within the last thirty days in the selected region. Due to alternative county-assignment algorithms, ad counts in this analytic may not match that shown in RTI (nor in the popup window ad list). Ad counts for ZCTA-based regions are estimates.

Industry Clusters

A cluster is a geographic concentration of interrelated industries or occupations. The industry cluster in the Southwest TN Economic Partnership Counties with the highest relative concentration is Wood/Paper with a location quotient of 3.91. This cluster employs 3,246 workers in the region with an average wage of \$68,998. Employment in the Wood/Paper cluster is projected to contract in the region about 0.5% per year over the next ten years.

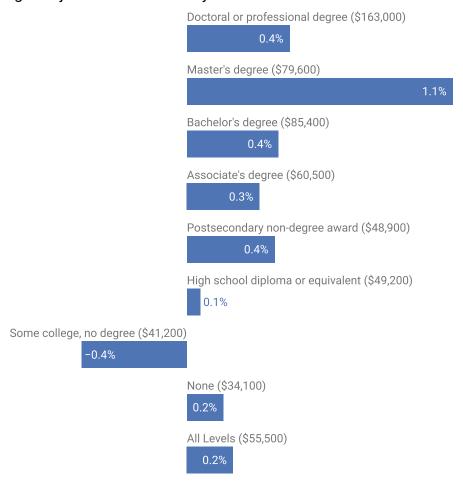


Location quotient and average wage data are derived from the Quarterly Census of Employment and Wages, provided by the Bureau of Labor Statistics, imputed where necessary, and updated through 2025Q1 with preliminary estimates updated to 2025Q2. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Education Levels

Expected growth rates for occupations vary by the education and training required. While all employment in the Southwest TN Economic Partnership Counties is projected to grow 0.2% over the next ten years, occupations typically requiring a postgraduate degree are expected to grow 0.4% per year, those requiring a bachelor's degree are forecast to grow 0.4% per year, and occupations typically needing a 2-year degree or certificate are expected to grow 0.3% per year.

Annual Average Projected Job Growth by Education Levels

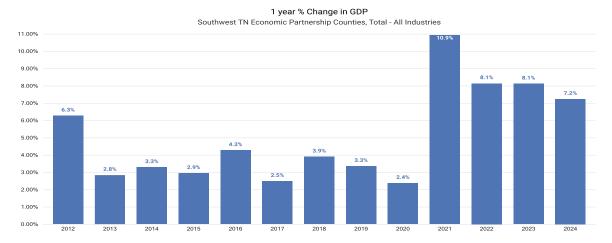


Source: JobsEQ® Data as of 2025Q2

Employment by occupation data are estimates are as of 2025Q2. Education levels of occupations are based on BLS assignments. Forecast employment growth uses national projections from the Bureau of Labor Statistics adapted for regional growth patterns.

Gross Domestic Product

Gross Domestic Product (GDP) is the total value of goods and services produced by a region. In 2024, nominal GDP in the Southwest TN Economic Partnership Counties expanded 7.2%. This follows growth of 8.1% in 2023. As of 2024, total GDP in the Southwest TN Economic Partnership Counties was \$14,568,190,000.



Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Of the sectors in the Southwest TN Economic Partnership Counties, Manufacturing contributed the largest portion of GDP in 2024, \$4,001,114,000 The next-largest contributions came from Health Care and Social Assistance (\$1,952,083,000); Retail Trade (\$1,354,370,000); and Construction (\$1,063,413,000).

GDP (in \$ millions)

Southwest TN Economic Partnership Counties, 2024

Manufacturing (31)

\$4,001

Health Care and Social Assistance (62)

\$1,952

Retail Trade (44)

\$1,354

Construction (23)

\$1,063

Real Estate and Rental and Leasing (53)

\$972

Wholesale Trade (42)

\$772

Educational Services (61)



Transportation and Warehousing (48)



\$556

Public Administration (92)



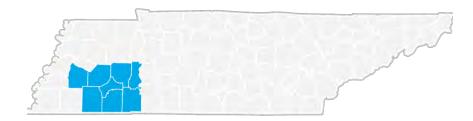
\$556

Finance and Insurance (52)

\$443

Gross Domestic Product data are provided by the Bureau of Economic Analysis, imputed by Chmura where necessary, updated through 2024.

Southwest TN Economic Partnership Counties Regional Map



Region Definition

Southwest TN Economic Partnership Counties is defined as the following counties:

Chester County, Tennessee	Haywood County, Tennessee
Decatur County, Tennessee	Henderson County, Tennessee
Hardeman County, Tennessee	McNairy County, Tennessee
Hardin County, Tennessee	Madison County, Tennessee

FAQ

What is a location quotient?

A location quotient (LQ) is a measurement of concentration in comparison to the nation. An LQ of 1.00 indicates a region has the same concentration of an industry (or occupation) as the nation. An LQ of 2.00 would mean the region has twice the expected employment compared to the nation and an LQ of 0.50 would mean the region has half the expected employment in comparison to the nation.

What is separation demand?

Separation demand is the number of jobs required due to separations—labor force exits (including retirements) and turnover resulting from workers moving from one occupation into another. Note that separation demand does not include all turnover—it does not include when workers stay in the same occupation but switch employers. The total projected demand for an occupation is the sum of the separation demand and the growth demand (which is the increase or decrease of jobs in an occupation expected due to expansion or contraction of the overall number of jobs in that occupation).

What is a cluster?

A cluster is a geographic concentration of interrelated industries or occupations. If a regional cluster has a location quotient of 1.25 or greater, the region is considered to possess a competitive advantage in that cluster.

What is the difference between industry wages and occupation wages?

Industry wages and occupation wages are estimated via separate data sets, often the time periods being reported do not align, and wages are defined slightly differently in the two systems (for example, certain bonuses are included in the industry wages but not the occupation wages). It is therefore common that estimates of the average industry wages and average occupation wages in a region do not match exactly.

What is NAICS?

The North American Industry Classification System (NAICS) is used to classify business establishments according to the type of economic activity. The NAICS Code comprises six levels, from the "all industry" level to the 6-digit level. The first two digits define the top level category, known as the "sector," which is the level examined in this report.

What is SOC?

The Standard Occupational Classification system (SOC) is used to classify workers into occupational categories. All workers are classified into one of over 804 occupations according to their occupational definition. To facilitate classification, occupations are combined to form 22 major groups, 95 minor groups, and 452 occupation groups. Each occupation group includes detailed occupations requiring similar job duties, skills, education, or experience.

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